

CODE OF ETHICS POLICY (FOR ADJUDICATORS)

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1. INTRODUCTION

- 1.1 Ethics refers to the generally accepted norms of right and wrong behaviour, often based on universal values. Ethics is not about legality, nor is it meant to be legalistic
- 1.2 This Code of Ethics Policy has been drawn up by Singapore DanceSport Federation (SGDF), with the World DanceSport Federation (WDSF) Code of Ethics and the Adjudicators' Code of Conduct and Standards of Ethics, and is applicable to all adjudicators (DanceSport) to show their commitment to providing quality services and expertise.

For avoidance of doubt, DanceSport covers the following 3 genres of Standard, Latin, and Breaking.

- 1.3 This Code of Ethics also covers any individual who has the intention of applying for an adjudicators' licence, that decorum and integrity has been a hallmark of the individual before the licence can awarded.
- 1.4 Any individual who is in breach of any of the basic Three Principles, may have his licence terminated, or may have his application rejected.

2. OBJECTIVES OF POLICY

- 2.1 Adjudicators play a critical role in the administering of the sport. The following Code of Ethics Policy has been developed with the aim to:
 - 2.2.1 Guide adjudicators in determining appropriate behaviours through the provision of an ethical framework
 - 2.2.2 Facilitating the self-regulation of adjudication standards of adjudicators, as well as consumers of adjudication services
 - 2.2.3 Elevating the status of adjudicating as a vocation
 - 2.2.4 To increase the public's confidence in the adjudicators.

3. THE THREE PRINCIPLES OF ADJUDICATOR'S CODE OF ETHICS

- 3.1 Three broad principles form the framework for this code of ethics and are illustrated by a list of key ethical standards related to adjudication.
- 3.2 The three principles are:
 - a. Respect for Individuals;
 - b. Responsible Adjudication; and
 - c. Integrity in Actions

4. PRINCIPLE: RESPECT FOR INDIVIDUALS

4.1 The concept that each individual possesses an intrinsic value and worth is integral to the principle of Respect for individuals. The adjudicator is called upon to act in a manner respectful of the dignity of individuals.

4.2 KEY ETHICAL STANDARDS

4.2.1 Treat and respect everyone equally, regardless of race, language, religion, culture, gender or physical ability;

4.2.2 Direct any observations and recommendations regarding all aspects of adjudication to the appropriate persons (ie. Chairman of Adjudicators) for betterment of the sport.

4.2.2.1 Be constructive in any criticisms and direct comments and observations to the relevant individuals and organizations, to avoid gossip innuendo and malicious comment;

4.2.2.2 Respect the efforts of appointed and elected representatives of WDSF/SGDF;

4.2.2.3 Refrain from public criticism of the sport, officials, staff or volunteers.

5. PRINCIPLE: RESPONSIBLE ADJUDICATION

5.1 KEY ETHICAL STANDARDS

5.1.1 Exercise a standard of adjudication consistent with your competence and obligations as a WDSF Adjudicator and provide a quality service to all athletes and to the sport

5.1.1.1 Be responsible for periodically updating your adjudicating expertise through participation in courses, conferences and workshops and through information available in resource materials.

5.1.1.2 Maintain and keep your current accreditation updated;

5.1.1.3 Seek continual improvement through continuing adjudicating education by attending the relevant education upgrades provided by WDSF Academy;

5.1.1.4 Honour the responsibilities given to an adjudicator by keeping all relevant qualifications updated;

6. PRINCIPLE: INTEGRITY IN ACTIONS

6.1 The principle of Integrity in Actions challenges the adjudicator to act with uprightness, wholeness and coherence. Adjudicators are expected to be honest, principled and honourable, as you are a representative of the Republic of Singapore.

6.2 KEY ETHICAL STANDARDS

6.2.1 Be honest and sincere when communicating with your with SGDF and/or WDSF Academy on your qualification/education for adjudication license application/renewal.

6.2.2 Your adjudicating qualifications and experience should be accurately represented, both in written and verbal form.

6.2.3 Abide by the rules of the sport and respect those in positions of authority.

6.2.3.1 Abide by the rules of SGDF as set forth in its constitution and policies

6.2.3.2 Abide by the rules and regulations of the sport as set forth by WDSF.

6.2.3.3 Abide by the regulations of the SGDF anti-doping policy, ADS and WADA

6.2.4 Adopt a professional attitude and maintain the highest standards of personal conduct. It should encompass your mannerism, dress and language to project a favourable image of dancesport and adjudicating.

6.2.5 Refrain from attending any congresses before proper approval has been sought and given. Remember you are a representative of the Republic of Singapore, and your actions will be noticed.

6.2.6 Refrain from violating any laws of the Republic of Singapore, which may result in police action against you; as a representative of the Republic of Singapore, your presence on the dancefloor will be closely scrutinized by the local and international public.

6.2.7 Refrain from adjudicating in events that are outside the WDSF System. Your licence may be terminated should you breach this rule.

7. CHANGES TO THE POLICY

7.1 Singapore Dancesport Federation is committed to ensuring all policies are up-to-date and reflect current practices.

7.2 Changes to this policy may be submitted by SGDF Board for review and approval. Once a change has been approved, the policy will be updated and posted on the SGDF website.

7.3 In the event of any question or matter arising out of any point which is not expressly provided for in the rules, the Committee shall have power to use their own discretion.